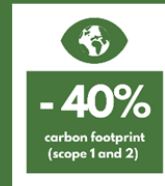


SUSTAINABLE DEVELOPMENT GOALS

Evaluation – year 2021

AIR AND CLIMATE PROTECTION

The first area in which we have set a target is our carbon footprint, i.e. greenhouse gas emissions (scope 1 and 2). Climate protection is very important to us and therefore we began an extensive Life Cycle Assessment (LCA) of our company and our key products last year. We are currently working intensively on completing the LCA so it is not yet possible to share our progress in this area. We expect the results of the LCA by the end of 2022 and we plan to repeat the assessment at a regular basis. The LCA should provide us with the necessary details about our carbon footprint and suggestions for reducing it. In addition, a switch to zero-emission electricity, which we have done in 2021, will probably reduce our carbon footprint significantly.



WASTE PRODUCTION

In the area of reducing pollution and waste production, we were successful in meeting our plans. We reduced the specific waste production in the last year by 1% - in weight units, the waste production fell from 20.83 kg to 20.59 kg per ton of products. We also achieved 2% reduction in hazardous waste generation – in weight units, the production dropped from 17.93 kg to 17.65 kg per ton of products.



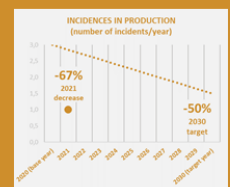
WASTEWATER POLLUTION

For wastewater pollution, the decline is even more significant – we reduced it from 117 kg to 108 kg per ton of products which represents a reduction of approx. 8%.



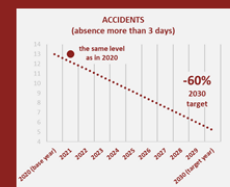
INCIDENCES IN PRODUCTION

In the area of corporate social responsibility and safety, our priority is to reduce the incidence in production, i.e. the number of serious accidents and hazardous conditions (according to the CEFIC methodology). There was only one incident the last year – thus represents reduction of approx. 67% compared to 2020 (three incidents in total).



ACCIDENTS AT WORK

In the area of human resources and work safety of our employees, we aim to reduce the accident rate (with incapacity for work of more than 3 days). In 2021 we reached the same value of the accident rate as in 2020 (thirteen work-related accidents). However, we managed to reduce the duration of the average incapacity for work by 20% in total.



REVENUE GROWTH

The economic area is also important for the future of the company and our employees. In 2021, we increased significantly our revenues – the gross revenues rose by 59.5% compared the previous year.

