

## **COMPLIANCE WITH LEGISLATION IN THE FIELD OF ENERGY**

We commit ourselves to fulfilling the requirements of legal regulations, standards, and directives in accordance with the responsible approach of our company and the sustainability of operations. Our goal is to contribute to the protection of the environment, efficient management of energy, and the development of the area in which we operate.

## **ENERGY MANAGEMENT AND CONTINUOUS IMPROVEMENT**

We regularly evaluate and analyze our economy and productivity as well as the working environment of our employees with the aim of continuous improvement, efficient use of resources, and long-term sustainability. We strive for the use of low-emission or zero-emission energy sources and the development of renewable energy sources.

## **CONTINUOUS REDUCTION OF ENERGY CONSUMPTION IN ALL ASPECTS OF OUR ACTIVITIES**

We strive for efficient energy use and the reduction of energy intensity in our production and other activities. A key factor is an innovative approach to processes and technologies, supported by our own research and development. We consider efficient energy use and the reduction of its consumption as a means to decrease our ecological footprint and protect the environment for current and future generations.

## **GUIDING EMPLOYEES TOWARDS RESPONSIBLE ENERGY MANAGEMENT**

We motivate employees towards responsible handling of energy and an active approach to implementing measures that reduce the energy intensity of our activities and contribute to greater efficiency in resource utilization. Managers regularly train and inform their colleagues about the importance and benefits of this approach.

## **EFFICIENT PURCHASE OF ENERGY, PRODUCTS, AND SERVICES**

When purchasing products and services, we seek energy-efficient options and consider their sustainability and environmental impact. In this way, we involve our supply chain in efforts towards sustainable development and support companies that share our values of environmental protection.

## **SHARING INFORMATION ABOUT ENERGY MANAGEMENT AND COMMUNICATION WITH THE PUBLIC, SUPPLIERS, AND CUSTOMERS**

We share information about our energy management and strive for openness and communication with the public, suppliers, and customers with the goal of strengthening trust in our energy solutions, contributing to awareness about responsible energy use, and environmental approach.

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