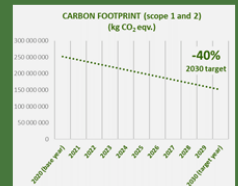
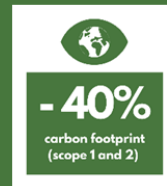


SUSTAINABLE DEVELOPMENT GOALS

KPIs Evaluation – year 2022

AIR AND CLIMATE PROTECTION

The first area for which we set a target is the carbon footprint, i.e. greenhouse gas emissions (scope 1 and 2). Climate protection is very important to us, so in 2021 we started an extensive life cycle assessment (LCA) of our company and individual key products, which was followed by a data revision in 2022. Outputs of the LCA study provide us with the necessary details about our carbon footprint and suggestions for reducing it. The LCA gives us a starting point for the next steps too. A new LCA (data for 2022) and an evaluation and comparison with 2020 will be available at the beginning of 2024. In addition, in 2021 we switched to zero-emission electricity, which is also expected to reduce our carbon footprint significantly.



WASTE PRODUCTION

Specific waste production increased by 11% the last year. The increase was caused by several factors - mainly the energy situation and increased prices. There was a significant decrease in the production of products with less specific waste production and this was reflected in the total figure. The innovation of both biological wastewater treatment plants brought us higher efficiency of wastewater treatment but also the increase in waste production, which is a side effect of this project. A reduction of waste is expected in the following years.



WASTEWATER POLLUTION

Clean water is one of our priorities. Last year, we successfully managed to significantly reduce wastewater pollution - by roughly 14%. Pollution decreased from 108 kg per 1 ton of production to 101 kg. This is thanks to the year-round operation of our technology for the desalination of wastewater from epoxy resin production.



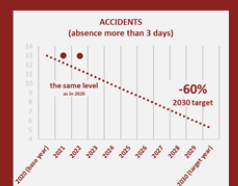
INCIDENTS IN PRODUCTION

In the area of corporate social responsibility and safety, our priority is to reduce the incidents in production, i.e., the number of serious accidents and hazardous conditions (according to the CEFIC methodology). There were three incidents last year, which corresponds to the level of 2020. These incidents did not endanger the surroundings of our area and we responded to all incidents by taking corrective action.



ACCIDENTS AT WORK

In the area of human resources and work safety of our employees, we aim to reduce the accident rate (with incapacity for work of more than 3 days). In 2022, we reached the same value as in previous years, i.e., thirteen occupational accidents per annum. Despite this stagnation, there was a slight decrease in the year-on-year number of accidents per one million hours worked.



REVENUE GROWTH

The economic area is also important for the future of the company and our employees. In 2022, we significantly increased our revenues – the gross revenues rose by 112% compared to the year 2020.

